PS33 ACADEMY

CODE OF CONDUCT/Financial Obligation Contract

PS33 Academy is honored to offer you and your player a position with our organization. Our philosophy; engage your daughter in a competitive and challenging experience that will enhance their mental and physical development. We will focus on developing essential individual and team-based skills using competitive based drills. Our program will also enrich your daughter’s overall health and well-being through the participating in a rigorous conditioning program which will improve their overall strength, stamina, mental acuity and physical skills.

Please read this CODE OF CONDUCT in its entirety as it will explain the expectations for you and your player.

***I: GENERAL REQUIREMENTS:***

It is the intent of PS33 Academy to be leaders on the field and in the community. These guidelines are set forth to protect the safety and the integrity of the PS33 Academy, coaches, players, and parents.

1. All forms including contract, waivers and medical forms must be completed and turned in prior to acceptance/team participation
2. Players 14u and older must maintain a GPA of at least 3.2. Playing time will be limited and/or suspended until your GPA is at or above 3.2. Report cards need to be provided at the start of the season and 2x per season or upon request. If a student athlete falls below a 3.2 at any time during the season additional requirements and restrictions may be put into place.
3. All players are required to attend hitting lessons and fielding lessons (In the player’s primary position) weekly with a certified coach. If you need a list of names, please reach out to Wes and Bo.
4. All 14U- and older players must complete a skills video prior spring date assigned by ORG. All players will have a personal bio profile completed and uploaded to the organization website by that time.
5. All 14U players will identified 40 targeted colleges D1, D2, D3, Naia and juccos. Each player will have written a ltter of interest to each of those colleges via our Sports recruits platform.
6. I/We understand that any uniform/equipment worn by the player must be kept in satisfactory condition (to be determined by the team coach). I/We understand that the care and maintenance of the uniform and equipment is my/our responsibility. Catcher bags new and used are property of PS33 and are to be returned at the completion of each season. Should it be lost or stolen, you the parent are responsible to replace at the cost of $250.
7. I/We agree to repair/replace any defects in uniform and equipment and to replace the same if lost or stolen immediately at the cost of the parent or guardian.
8. I/We understand and agree that if I separate from the team for any reason that I will fulfill my financial obligation and pay all outstanding/owed debts to the PS33 Academy program.
9. I/We understand that failure to follow any of the Terms and Conditions of this CODE OF CONDUCT can be grounds for removal from the team.
10. I/We understand that there are NO REFUNDS of program fees at any time.

***II: ATTENDANCE REQUIREMENT***

1. All practices are Mandatory. ***Players’ who do not regularly attend practice, come late to practices, miss tournaments will be subject to disciplinary action, including decreased playing time and up to dismissal from the program.*** For every practice missed the student athlete will not start the tournament. Please understand that for the team to reach their goals players must participate in practices.

2. All players must arrive to every practice with enough time to have personal gear organized, practice equipment set up and be on the field by the start of practice. After practice players are expected to pack team equipment prior to their own equipment and take it to manager(s)/Coach(s) car. In some cases, equipment will be assigned if you miss a practice/game it will be your responsibility to coordinate getting equipment to the team.

3. Players are encouraged to participate in multiple sports but your commitment to this team MUST come first. You are expected to be at all practices, games, tournaments, team events etc.

4. If a student athlete has to miss practice for ANY reason, they must CALL BOTH Bo 360.229.0334 and Wes 253.495.9742 in addition to their head coaches (texts from parents will not be considered with exception to players w/out phones)

5. Practice excusal: All practices missed are deemed the same- illness, death, vacation, school etc. All have the same consequence. Please see above regarding attendance policy.

6. Any practice or tournament absence that are a result of an injury players must provide a Doctor’s note clearing them prior to participating in practices or games. Players, who are unable to practice or play due to injury, will not be released for either without a doctor’s note. This also includes COVID.

7. All student athletes will arrive to games 1 hour and 15 minutes before start. We meet in the parking lot unless specified in Blast. All players will unload and take responsibility for team equipment at time and specified location sent out to players prior to tournaments by manager.

8. All student athletes are required to know their own game times and uniforms for every practice/tournament. This is made available on Blast OR by players the day prior.

9. If a student athlete is late or fails to inform coach (via text) of delay (later than the time sent out by manager) they will sit the 1st inning and up to the full first game of the tournament.

***III: TOURNAMENTS/PRACTICE***

1. All umpires, players from opposing teams, parents of opposing team members shall be treated with the utmost respect. DO NOT vocalize your displeasure with any rule or call by an umpire, you will be asked to leave with your player.
2. All players and parents shall refrain from negatively posting about, use of profanity, negative cheers, or chants, or fighting. Such behavior will not be tolerated and could result in player suspension and/or removal from the team. PS33 Academy parents and players are always to model honor and respect.

5. Alcohol and drug use ARE prohibited during practices and games, or at any point while playing under the PS33 banner.

7. All athletes must adhere to curfews, established by their coach or chaperone while traveling with the team-failure to do so will result in limited playing time.

 8. Swimming prior to games is prohibited when staying as a team at hotels out of area.

9. Tournaments that require teams to stay at designated hotels, “Stay to play” It is mandatory that all player families stay at the designated hotels, unless we do buyout. If you fail to stay in the designated hotels the player will not be able to participate in that tournament.

***IV: SOCIAL MEDIA/CELL PHONE***

* All 14U and older players will open an email account for interaction with college coaches and team coaches. Please select email account that has the following address: (first name) (last name) (year of birth) @gmail.com, for example lisasmith2023@gmail.com. Please create the same account name on IG and Twitter as well.
* Players with Social Media accounts including but not limited to Facebook, TikTok, Instagram, Twitter or Snap Chat need to ensure that all postings are appropriate. Players will not post pictures or display communication that contains profanity, alcohol and drug use, weapons, nudity, or sexually explicit content, flipping off, or other immoral or illegal activity. This will result in immediate removal from the PS33 program.
* DO NOT use social media to negatively impact the coaching staff, other players, other people or the PS33 Academy organization such as bullying, profanity, drugs or alcohol, nudity or sexually suggestive conduct as this will result in immediate removal from the team.
* Cell phones are not permitted in the dugout, at practice, friendlies or during games at any time. Zero communication from parents in dugouts during warmups and game time.

***V: PLAYING TIME/PERFORMANCE***

PS33 Academy ***DOES NOT Guarantee Playing Time***. We DO guarantee training of EVERY player. We also understand that EVERY player will develop at a different rate. We will continue working to provide players with the best opportunities available and assist them with skill development. The coaching staff will discuss progress throughout the season and answer any questions your player may have about their progress. If you have a question about playing time it is the player’s responsibility, **not the parents**, to speak with coaches on what the player can do to improve their game.

1. All playing time is earned. Play time will be determined by the Coaching Staff during practice times. We are a play for performance organization. Your overall performance will be evaluated at practice.

2. Coaches will not address play time during tournaments, period. If you have questions regarding something OTHER than playing time, please set up a meeting with both Wes and Bo. Parents as well as Coaches will adhere to a **24-hour cooling off period**.

1. Guest playing is strictly prohibited; players cannot play or practice on teams outside of the organization. The only exception to this rule is for High School Players. If players are seen playing for teams outside the organization or any team within the PS33 Academy without permission, they will be released immediately and forfeit all fee’s paid.

***VI: FEES***

***DUES AND PAYMENTS:***

* All fees **MUST** be **PAID IN FULL** before the season starts for 3% discount or at designated intervals outlined in your contract. If your dues are not current, your player will be ineligible for game play until dues are brought current. All Dues are due the 1st of the month, if received after the 5th $25 fee will be added. 10u and younger is $1500 per 12-month season. 12u and older is $3000 per 12-month season.
* Payments can be made by Venmo, Zelle, PayPal, cash, or check
* Dues/Fees include the cost for: Training, local tournament costs, field and lights/facility costs, player insurance, speed/agility, team website, catcher bags, and wrist coaches. Organization fees, misc. team equipment, administration fees, coaching/liaison/travel fees.
* Items player **MUST** purchase outside of team fees:
* Uniform Package $400- Includes- 2 pants, 3 jerseys, 1 backpack, 1 helmet and 1 dri fit jersey.

* The team will do a maximum of 5 **MANDATORY** fundraisers throughout the 12-month season. If you would like to opt out of fundraising there is a buyout fee of $1000 due by Jan 1. Should you choose to buyout of an individual fundraiser the cost is $300. The fundraisers will raise money for the team’s Nat’l tournaments, speed/agility, college recruiting, travel, team bonding, meals etc. team equipment etc. If your minimum requirement is met in a fundraiser, additional profits may be used for individual player accounts. Can be used for player fees, travel, spirit wear etc. Additionally, you are encouraged to find sponsors from local business to help with your organizational costs.

**I HAVE CAREFULLY READ THIS CODE OF CONDUCT AND FULLY UNDERSTAND AND AGREE TO ABIDE BY ITS CONTENTS.**

**Player Name**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_

 **(Print Name) (Signature)**

**Parent/Guardian Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_

 (**Print Name) (Signature)**

 **Parent/Guardian Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_

 (**Print Name) (Signature)**